

City of Lakeport
Westshore Swimming Pool

**LIFEGUARD
JOB DESCRIPTION
(Position is seasonal, only)**

General Description:

A Lifeguard employed with the City of Lakeport “Westshore Pool” is responsible for the health, safety and welfare of those using the swimming pool. A Lifeguard’s major responsibility is to observe swimmers and enforce regulations in the guarding of life and the prevention of accidents at Westshore Pool. Under the supervision of the Swimming Pool Manager and Head Lifeguard, performs the duties of lifeguard and other work as assigned.

Experience/Education:

Requires current certification Title 22 Lifeguard Training, First Aid for the Professional and CPR for the Professional. The ability to work with the public.

Supervision Received:

This position comes under the direct supervision of the Pool Manager, or an individual assigned by the Pool Manager to supervise the duties of the Lifeguard. A Lifeguard is responsible for following and carrying out all of the workplace expectations and policies of Westshore Pool.

Supervision Exercised:

In general, A Lifeguard dose not supervise other lifeguards or staff members. However, a Lifeguard may be assigned the responsibility for supervising other Lifeguards and/or volunteers assisting in the organization and implementation of the swimming pool operations.

Qualifications:

Must be 15 years of age. Lifeguards must have current Title 22 Lifeguard Training, CPR for the Professional and First Aid for the Professional. Must have the ability to work some night shifts (Pool Parties), weekends, and some early mornings.

Physical Requirements:

While performing the duties of this position, the employee is frequently required to sit, kneel, stand, stoop, communicate, reach and manipulate objects. The position requires mobility. Duties require attentiveness to visual and audible cues for recognition and identification of swimmers in distress or in process of unsafe behaviors. The position requires proficient swimming ability and the proper application of rescue and first-aid techniques. This position requires the ability to properly extract victims from the pool to the deck. Further this position will require operating equipment such as a water hose, pool cleaner, telephone, and standard office equipment.

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Essential Duties and Responsibilities:

- ❖ To supervise the activities of swimmers by enforcing rules and regulations.
- ❖ To warn swimmers of improper activities or hazards.
- ❖ To rescue persons in distress or in danger of drowning when indicated and provide rescue breathing, CPR, and First Aid.
- ❖ To notify the Pool Manager/Public Works Director of any accidents, rescues, or problems that have arisen.
- ❖ To report to the Pool Manager any equipment that is in need of repair.
- ❖ To successfully and positively perform within work team dynamics.
- ❖ Adherence to the City of Lakeport Expectations, encompassing communications, working relations, job reliability and imitative, safety, accomplishment of work tasks, and supervision.
- ❖ Work in all weather conditions.

Auxiliary Duties:

- ❖ To answer inquiries pertaining to the use of the pool.
- ❖ To conduct simple tests to determine child's swim ability.
- ❖ To be available to participate in early morning shifts for adult swim and assist with swimming lessons.
- ❖ To direct all helpful suggestions from participants and others to your Pool Manager.
- ❖ Attend scheduled in-service training.
- ❖ To maintain attendance and activity record and complete required reports.
- ❖ To take admission fees, register participants for swim lessons, and sell swim passes.
- ❖ To serve as ambassador of the City of Lakeport and engage with the public in a respectful, professional, and positive manner.
- ❖ To perform other duties as may be assigned by the Pool Manager or Head Lifeguard of the City of Lakeport.
- ❖ To assist in cleaning and maintaining the pool and related areas.

Background Investigation:

The selected applicant must be able to pass a background investigation through the Department of Justice, a driver's license certificate check with the State of California Department of Motor Vehicles (if applicable) and submission for Request for Live Scan Service (finger printing) through Office of Education (if applicant is 18 and older).

Medical Examination:

Prior to employment a medical examination will be required of the selected candidates.

Rate of Pay:

Those hired by the City of Lakeport will receive a starting Rate of Pay based on experience and previous employment. \$9.00 - \$10.50 per hour

I understand and accept the duties and responsibilities of this job the associated probationary conditions, and that I serve at the will of the City of Lakeport.

Employee Signature

Date

Pool Supervisor Signature

Date